



TRANSITIONING GLOBAL ENERGY. TRANSFORMING EVERY INDUSTRY.

Transitioning global energy Transforming every industry

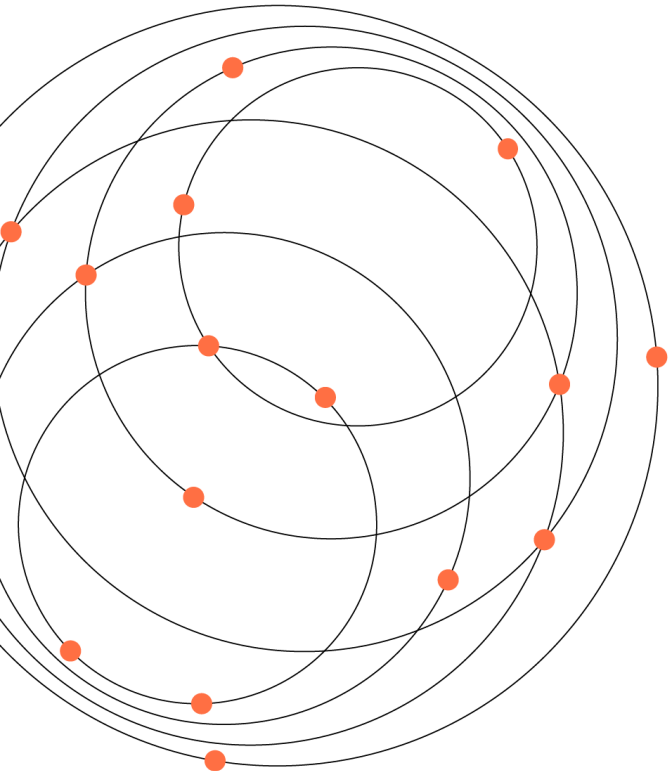
InnoEnergy is **industrialising clean tech** innovation to enable and grow a global net zero economy.

We invest in early-stage companies and the current and future workforce, building resilient clean tech value chains that drive sustainable economic growth. Through the collective power of our ecosystem — with partners spanning industry, finance, public policy, and academia — we scale the energy transition at speed.

> innoenergy.com

Industrialising clean tech

Our clean tech
innovation ecosystem



What we do



Invest

in early-stage clean tech start-ups



Build

new industrial champions



Lead

strategic clean tech value chains



Deliver

upskilled industrial talent



Prepare

the next generation of leaders

The impact



47,760+

Jobs created to date



2.3Gt CO₂e

Reduced by 2030



€13.5B

Energy cost savings
by 2030

Building for success

540+

Companies
supported so far

89%

Exporting

89%

Survival rate
over 5 years

4

Industrial
unicorns created

\$110B

Accumulated
revenue by 2030

€34B+

Investment raised
by portfolio to date

By 2030

WE'LL HAVE GROWN

10 unicorns

WE'LL HAVE REDUCED

2.3Gt CO₂e

WE'LL HAVE TRAINED

1M workers in clean tech

WE'LL HAVE LAUNCHED

8 industrial champions in hard-to-abate sectors

WE'LL HAVE SAVED

€13.5B in energy costs

WE'LL HAVE CONTRIBUTED TO

2.4M jobs maintained or created (batteries, solar, hydrogen)

WE'LL BE LEADING

6 strategic value chains

WE'LL HAVE GENERATED

277 TWh from clean energy sources

WE'LL HAVE SUPPORTED

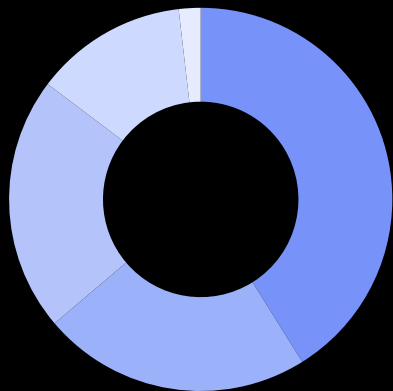
600B annual market value increase in solar & batteries

Industries we support

160+
Portfolio companies

Geographic split of portfolio

- Western Europe 67
- Southern Europe 37
- Nordics 35
- Eastern Europe 21
- Other 3



> Industrial value chains

7
Investment focus

- 22% Renewables
- 19% Energy storage
- 14% Circular economy
- 13% Transport and mobility
- 12% Decarbonisation of industry
- 11% Energy efficiency
- 8% Smart grids

European Battery Alliance

Driving growth in one of Europe's most strategic new sectors

1,000GWh of sustainable and competitive batteries made in Europe by 2030	€ 500B annual market value by 2030	1.5M jobs in Europe maintained or created by 2030
800+ partners	From raw materials to recycling second-life	

European Solar Photovoltaic Industry Alliance

Reshoring solar PV production in Europe

30GWh annual solar PV manufacturing capacity targeted by end of 2025	€40B Upfront investment needed by 2025	400K new jobs
130+ members	From raw materials to EOL	

The European Green Hydrogen Acceleration Centre

Boosting up-take of low-carbon hydrogen in hard-to-abate sectors

1,200TWh EU final energy based on green H2 by end of 2030	€100B annual market value	500K jobs in Europe maintained or created by 2030
125 collaborators	From renewable energy to end of production	

InnoEnergy Skills Institute

Upskilling clean tech talent

InnoEnergy Skills Institute equips clean tech businesses with the critical skills and talent pool needed to thrive in a fast-evolving market through our **Talent Pipeline as a Service (TPaaS)** model, the **Green Talent Accelerator**, and **Community Programmes**.

100k+

WORKERS
UPSKILLED

145+

JOB ROLES
AVAILABLE

50+

INDUSTRY
PARTNERS

600+

HOURS OF
UNIQUE CONTENT

Our offering is divided into three key focus areas:

> InnoEnergy Skills Institute

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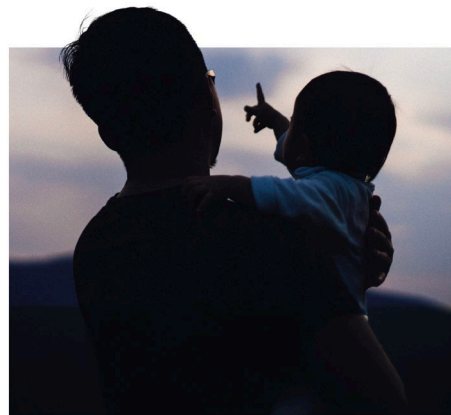


Green Talent Accelerator

Green Talent Accelerator is a transformative framework that **connects role-specific skills, curated training, and industry-recognised certifications** into a structured system, providing you with job-ready, upskilled employees who help you stay ahead in a rapidly evolving industry.

Talent Pipeline as a Service

Talent Pipeline as a Service (TPaaS) is a **flexible, end-to-end solution for recruiting, training, and certifying skilled clean tech talent**. It turns hiring into a strategic advantage — you get skilled, trained, ready-to-work employees, helping you scale your operations, close critical skills gaps, and tackle staffing challenges.



Community Programmes

Community Programmes **educate, inspire, and accelerate clean energy adoption**. Through collaboration and awareness, we ensure community acceptance and industry alignment.

Preparing a new generation of leaders

InnoEnergy Masters+ prepares a new generation of professionals for leadership in clean industries. It's a double MSc degree in engineering from leading European universities.

14

KEY PARTNER
UNIVERSITIES

5

MASTER'S
PROGRAMMES

2,200+

MASTER'S
GRADUATES

83%

MASTER'S ALUMNI
EMPLOYED IN THE EU

InnoEnergy Masters+ programmes include

Master's in
Nuclear Energy

Master's in
Renewable Energy

Master's in
Energy for
Smart Cities

Master's in
Sustainable
Energy Systems

Master's in Smart
Electrical Networks
and Systems

[> Masters+ programmes](#)



Our global reach

The InnoEnergy network includes our 39 shareholders, as well as 1,200+ partners. They're our experts, our service providers, the early adopters of innovative solutions, and the employers of our graduates.

All of them support our entrepreneurs and innovators with their experience and expertise. In return, they gain unrivalled opportunities to invest in new ideas and create commercial opportunities for new solutions.



We are pan-European, active in Benelux,
Central Europe, France,
Germany/Austria/Switzerland,
Iberia, Scandinavia.

Our shareholders span industry, education, and finance.

43%
Industry



43%
Research & Academia



14%
Finance



The team that makes it happen

Diverse leadership with deep industry experience

Executive Board



Diego Pavia
CEO



Elena Bou
Co-founder &
Innovation Director



Bart de Beer
CFO



Frank Gielen
Education Director



Mikel Lasa
CEO Iberia



Lowina Lundstrom
CEO Scandinavia



Mikolaj Budzanowski
CEO CEE



Christian Bauer
CEO DACH



Jacob Ruiter
CEO Benelux & UK



Karine Vernier
CEO France

Select Industry Experts



Baptiste Buet
Director EU Business
Unit



Oana Penu
Director of the
Skills Institute



Javier Sanz
Thematic Leader Renewables
Secretariat Lead, European
Solar PV Industry Alliance
(ESIA)



Emma Nehrenheim
Managing Director of
the European Battery
Alliance

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THANK YOU

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